



# Philadelphia Youth Sports Collaborative

Developing Good Sports™

PYSC Policy #2018-01 Board Policy #2018-02 Nondiscrimination Policy

The Philadelphia Youth Sports Collaborative does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, members, clients, volunteers, subcontractors, and vendors.

The Philadelphia Youth Sports Collaborative is an equal opportunity employer. We will not discriminate and will take measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, marital status, military status, sexual orientation, gender identity or gender expression.