



Live Like Blaine Foundation Leadership Academy

Position: Talent Coach/Leadership Facilitator

10-month position · Approx. 10 hours/month · \$200 monthly stipend
(August 15 – June 15)

About the Leadership Academy

The Live Like Blaine Leadership Academy is an exciting opportunity for young women to grow their leadership and interpersonal skills. This selective program empowers female athletes to believe in their own personal leadership capabilities by providing the tools to grow in self-awareness, confidence, teamwork ability, and so much more. All of this positive personal growth happens alongside a group of fun, talented, and like-minded peers. Leadership Academy students will also have the opportunity to network with female leaders in the community, attend an overnight retreat, and participate in community service opportunities.

The Leadership Academy is an in-depth 10-month program for high school sophomore female athletes. The program accepts 16-20 girls each year from the Philadelphia area and surrounding suburbs. Leadership Academy students meet once monthly in a classroom setting for a 2-hour interactive session where they learn about leadership principles that will help them on and off the field and in their respective communities. The program is designed around the 11 Ways to Live Like Blaine.

About the position

We are seeking an energetic, personable, enthusiastic and capable person to serve as the Talent Coach/Leadership Facilitator for the Live Like Blaine Leadership Academy.

The Talent Coach is an essential figure in creating the best possible experience for every student-athlete in the Leadership Academy. She will be responsible for helping the Head Coach/Lead Facilitator during monthly classroom sessions and connecting with the students between meetings. Specific

Responsibilities include:

- Collaborating with the Head Coach/Lead Facilitator to prepare for monthly classroom sessions
- Leading small group discussions and activities as assigned by the Head Coach/Lead Facilitator during monthly Leadership Academy classes
- Serving as a mentor for students and connecting with each of them monthly, ensuring that each participant is getting the most out of her Leadership Academy experience
- Coordinating with volunteer mentors to make sure they are following up with their mentees
- Working with Leadership Academy students one-on-one and in small group settings
- Attending Leadership Academy social events and volunteer opportunities (2-3 throughout the academic year)



- Attending an overnight retreat in Winter 2020-2021
- Providing feedback and ideas for the future of the program
- Other tasks as assigned by the Lead Facilitator and/or other Live Like Blaine staff

Qualifications

We seek to hire individuals who are passionate about leadership and the power of athletics as a source of change and good in a community.

We are seeking a motivated self-starter who is comfortable working as a member of a team and independently. We value can-do attitudes, authenticity, empathy, and willingness to connect with younger students.

The ideal candidate will:

- **Uphold the Live Like Blaine culture.** Our positive, intentional, high energy, compassionate culture is vital to our success. We hire individuals who we feel exude these qualities.
- **Have a background in athletics.** The Leadership Academy is specifically for high school female athletes and the ideal candidate can talk about and relate to participants' experiences on and off the field.
- **Have a passion for girls leadership.** The Leadership Academy is all about empowering girls to become leaders in their communities! Believing and living this message is essential to the role.
- **Have a flexible schedule.** Classroom sessions will be held once monthly on Sunday afternoons from 2:30-5:30pm. Participation in this vital to the success of this role. The remaining 10 hours per month will be completed via email and video chat. There may be occasions when we will conduct other in-person meetings.
- **Have all necessary clearances to work with minors.** If you do not have clearances already, you will be expected to obtain them prior to starting the job.

Our Hiring Philosophy

We hire staff who:

- Believe in working hard and working as a team
- Believe that leadership skills can be taught
- View sports as an extraordinary medium for teaching leadership skills as well as other life-lessons
- Possess experience working with young people
- Enjoy the company of the kids with whom we work with and one another
- Believe in self-improvement and continued learning



- Take their responsibilities seriously without taking themselves too seriously

About the Live Like Blaine Foundation

The mission of the Live Like Blaine Foundation is to inspire and empower young women to become leaders through athletics. We help the next generation of female leaders become FIT TO LEAD through a leadership model based on inclusiveness and diversity. Our programming includes a full-year leadership academy for a diverse group of 20 high school female athletes in the Philadelphia area, as well as Captains' Practice, a one-day leadership conference on MLK day for about 150 girls from over 50 schools. We have also funded the expansion of Harlem Lacrosse to Philadelphia. Harlem Lacrosse provides academic and emotional support, leadership lessons and lacrosse instruction for at-risk youth in order to change their life trajectories.

Live Like Blaine Foundation honors Blaine Steinberg, an accomplished athlete, student and leader who passed away suddenly in 2014, just two weeks before her 21st birthday. Blaine had an undeniable work ethic and relentlessly positive attitude that made her stand out as a leader and enabled her to have a deep and lasting impact on friends, teammates, coaches and teachers.

To Apply

Send resume and cover letter to Kate Rosen, Director of Operations, at Kate@livelikeblaine.org.